

## CERTIFIKAT

ISO 14001 is the widest spread internationally accepted standard for environmental management, applicable to any organization wishing to introduce, maintain and constantly improve its own environmental management system. The implementation of this approach by a company is a voluntary process. A company which decides to introduce the environmental management system conforming to ISO 14001 undertakes to apply the environmental management requirements defined by the standard itself and to minimize thereby potentially negative environmental impacts of its business activities.

The independent certification firm conducted an audit on December 8 – 9, 2005 in the TE-TO Zagreb cogeneration plant under ISO 14001:2004 and made the following conclusion:

“The environmental management system is very well established and maintained. Managers, environmental management team and all employees show a high degree of environmental competency and awareness.”

Based on the audit, the TE-TO Zagreb, as the largest thermal power plant in the Republic of Croatia, was awarded the internationally recognized certificate ISO 14001:2004, which represents a confirmation that the established environmental management system fully complies with all requirements of the standard, with the established environmental policy and with legal and other requirements that the TE-TO Zagreb is obligated to apply.

The receiving of the ISO 1400:2004 standard is the result of a one-year joint work of TE-TO Zagreb, HEP Development Department and the company APO d.o.o.

By implementing this pilot project in TE-TO Zagreb, a functional environmental management system has been established, consisting of precisely defined procedures which are overseen and carried out by specially trained experts. This model of introduction and certification of the system can be efficiently applied in other technological units of HEP Group, primarily in the locations of generating plants situated in large cities or where construction is planned of new thermal power units (Zagreb, Plomin, Rijeka, etc.), but also in district heating, transmission and distribution facilities, the certification of which will be most definitely undertaken soon. In this way HEP places itself among developed European energy companies which pays an increasing attention to environmental management, raising in the process the competencies and awareness of our employees as regards the need for environmental protection in HEP Group as one of the main business objectives of HEP Management Board.